



Hello Everyone,

The time has come to prepare for the next round of collective bargaining, and WLUF's Executive Committee is proud to introduce your Contract Faculty Negotiating Team. After a thorough selection process, **Anne-Marie Allison (Faculty of Science)** and **Terry Poirier (WLUF's Executive Director)**, your Co-Chief Negotiators, have received approval from the Executive Committee to move forward with the following Negotiating Team members:

Evren Altinkas – Faculty of Arts and Balsillie School of International Affairs

Brent Hagerman – Faculty of Arts and Faculty of Music

Sobia Iqbal – Faculty of Science and Faculty of Human & Social Sciences

David Meurer – Faculty of Arts and Faculty of Liberal Arts

Mariette Stephenson – Faculty of Music

This Team represents a cross-section of your Association—bringing together Members from various faculties and campuses, with a wealth of diverse experiences. While the Team reflects the broad range of perspectives within the Membership, we know that not all areas can be directly represented at the bargaining table. That's where you come in. This is your Association, and your voice matters in this process. We need every Contract Faculty Member across all campuses—your experience, your support, and your involvement—to help us win the fair and just contract you deserve.

Working with the Negotiating Team will be Ryan Ladner, your Membership Engagement and Communications Officer. As bargaining strategies and priorities are being developed, Ryan will be reaching out to you to build momentum and ensure that everyone has the chance to contribute. Whether you are ready to step up and take action or offer your ideas and support, your involvement is essential in ensuring that your needs and priorities are front and center as we negotiate a fair, equitable, and strong Collective Agreement.

This is your Association, and this is your fight. The success of these negotiations depends on the collective strength and unity of you, the Contract Faculty Members. The more you engage, the stronger your Association becomes. Together, we will determine the direction of these negotiations and ensure that the contract you deserve becomes a reality.

In the coming weeks, you will receive emails, surveys, and invitations to get involved in the process. Your participation is critical—whether it's raising your concerns, sharing your thoughts, or simply showing up and standing in solidarity. Together, you are stronger, and together you will achieve the fair contract you deserve.

If you have any questions or specific items you would like to see addressed at the bargaining table, please reach out to Ryan Ladner at rladner@wlu.ca.

Let's get to work, together, and win the contract you deserve.