**Article 3: Employer’s Rights**

**Article 3.03 Staff Relations Committee**

The Employer shall be WLUFA. From time to time, the Employer shall appoint a Staff Relations Committee that shall represent the Employer to the Union and Employees, in a manner that is consistent with the terms of this Agreement, and is not **arbitrary**, **discriminatory** or in **bad faith. The Staff Relations Committee shall be comprised of the President, or designate who is a member of the Executive, the past President and the Treasurer. The President, or designate, shall Chair the Staff Relations Committee and, in that capacity, act as the Employer’s Representative. The Employer’s Representative shall be assumed to be the Union’s point of contact for all purposes of this Agreement, except where otherwise explicitly provided herein. Should the President, Past President or Treasurer have a conflict of interest under Article 30, another member of the Executive shall be appointed in their place.**

The above Article is tentatively agreed to by the Parties.

Dated at Waterloo, Ontario this day of \_ , 2018.

CUPE 1281 WLUFA Sub-unit Wilfrid Laurier University Faculty Association

Bargaining Committee Bargaining Committee

per \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ per \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Chief Negotiator Chief Negotiator